

## VISION

**At the forefront in Technology respecting the Environment and the health of Workers**

## MISSION

GV Stamperie S.p.A. Management  
defines here below the **Mission** on which the corporate policy is based:

### 1 Quality and innovation at all levels:

- constant focus on research and development
- use of innovative technologies and operating systems that guarantee quality products to customers,
- optimised production and delivery times,
- customers' needs and demands are constantly cared for and met, so as to obtain full customer satisfaction and
- anticipation of any implicit and explicit requirements,
- guarantee the adequacy of the company regarding the context in which it operates and pursue continuous improvement

### 2 Prevention:

- strict collaboration with the competent physician and SPP (Prevention and Protection Service) in order to undertake all technically possible measures to create a work environment where „occupational diseases“ can be avoided.
- reduce to „zero“ level all risks related to the business activities for workers and for all people accessing to the company premises (visitors, customers, contractors, etc.) in a process aimed at constant improvement,
- implementation of actions to protect the environment, including environmental protection
- raising awareness of company's suppliers about the importance of environmental protection,
- noise mitigation strategies to reduce impact outdoors
- investments in technology are focused on selecting low environmental impact equipment
- gradual reduction of hazardous substances and materials present at the premises,
- raising awareness of company's suppliers about the importance of environmental protection,
- identify the risks and face them with the awareness that a risk does not only have negative aspects but can be an opportunity to be seized

### 3 Compliance with applicable legislation:

- identification of legislative or voluntarily signed regulations applicable to the site,
- definition of management methods and check of their application,
- timely implementation of new regulations

### 4 Process monitoring and control:

- constant monitoring of all production processes and all indicators of the Quality, Environment and Safety Management System in order to obtain constant improvement,
- cooperation with suppliers to improve the quality level of their supplies, with respect for the environment
- enhancing the efficiency of the Business Management System.

### 5 Staff involvement:

- guarantee the correct transfer of information to all company levels
- education, information and training courses for all Staff members working at the plant to improve their skill in performing their tasks at the safest possible level and with respect for the environment
- activities aimed at raising personnel awareness on the importance of their job and their care and efforts towards a smooth „functioning“ of the company and the proper management of environmental issues and problems related to safety at work,
- ensuring the comprehension, implementation and maintenance of the correct operating procedures, safety norms and Management provisions at all levels of the company's organization,
- involvement and training of external staff working at GV Stamperie in accordance with company procedures.

### 6 Outward communication:

- the corporate policies are conveyed to all the individuals working for the company,
- total transparency in the relationships with Public Bodies,
- care for all requests put forward by external parties involved..

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